Examples of Inclusionary Housing Programs

	INCLUSIONARY REQUIREMENT	UNIT AFFORDABILITY	ALTERNATIVES	INCENTIVES AND OTHER PROGRAMS
MONTEREY COUNTY	 Residential projects with 3 or more units, except for eligible agriculturally zoned land, must provide inclusionary units on-site or off-site. On-site units must be 20% or greater than the total number of units. Off-site units must exceed the number which would have been required on-site. 	 Income distribution: 8% of the total units for moderate income households. 6% for low income households. 6% for very low income households. Term of affordability: 55 years 	 Developers can satisfy the requirements in whole or part by payment of in-lieu fees: Residential projects with 3 or 4 units can elect to pay the in-lieu fee. Residential projects with 5 or more units can elect to pay the in-lieu fee instead of providing some or all of the required inclusionary units if the project site lacks access to services or the zoning requires large lot development. 	None identified.
MORGAN HILL	Residential rental or for-sale projects of 2 or more units must include at least 15% affordable units. New rental or for-sale projects within the downtown area are required to restrict 10% of the units to be affordable.	 For-sale projects: All required units are to be moderate income. Deed restricted for 45 years. Rental projects: At least 1/2 of required units: very low-income. Remaining units: low-income. Rents restricted for rental 55 years. 	 Alternative compliance options: Rental units in for-sale projects Off-site construction Land dedication In-lieu housing fee Request for waiver of requirements 	 Development incentives: Density Bonus Reduction in minimum setback requirements Alternative unit type Alternative interior design standards Below Market Rate program Provides ownership opportunities and affordability to low-income and moderate-income

households.

Examples of Inclusionary Housing Programs

INCLUSIONARY REQUIREMENT	UNIT AFFORDABILITY	ALTERNATIVES	INCENTIVES AND OTHER PROGRAMS
 Projects with 10 units or more must provide inclusionary affordable units: For sale projects: 15% or 20% depending on affordability. Rental projects: 12% or 20%, depending on affordability. Projects under 10 units are exempt. 	 For-sale projects can either provide: 20% inclusionary units with a minimum 8% units for lower income households and 4% for very low income, moderate, and workforce income each¹, OR 15% inclusionary units with a minimum of 6% units for median and moderate income households each, and 3% for workforce income households. Rental projects can either provide: 12% inclusionary units with a minimum 8% of units affordable to very low income households and 4% for lower income households, OR 20% inclusionary units with a minimum 4% units for very low income households, OR 20% inclusionary units with a minimum 4% units for very low income households at affordable rents, 8% for lower income households at affordable rents, 4% for moderate income households at affordable rents, 4% for workforce income households. Term of affordability: 30 years 	 Alternative compliance options: Off-site construction Land dedication Partnership with another developer to construct all or some of the units In-lieu fee Transfer of surplus of inclusionary units Request for waiver of requirements 	None identified.

¹ "Workforce income households" means households whose annual income, adjusted for household size, does not exceed 160 percent of area median income.

Examples of Inclusionary Housing Programs

	INCLUSIONARY REQUIREMENT	UNIT AFFORDABILITY	ALTERNATIVES	INCENTIVES AND OTHER PROGRAMS
SAN JOSE	Projects with 20 or more units must provide 15% of housing that is affordable.	 For-sale projects: 15% of total units required to be affordable for households earning no more than 110% of the area median income. Such units can be sold to households earning no more than 120% of the area median income. Rental projects 9% of the total units is required to be made available for rent at an affordable cost to moderate income households and 6% of the total units is required for very low income households. 	 Alternative compliance options: Off-site construction In-lieu fee Dedication of land Credits and transfers from another developer Acquisition and rehabilitation of existing market rate units for conversion to units affordable to lower or very low income households only HUD restricted units 	 Density bonus, waivers, and other incentives pursuant to the State and City's housing density bonus law. The City is in the process of updating their ordinance. A few of the requested changes include: Lowering the minimum threshold to a project with 10 or more units. Revising unit affordability for rental development.
WATSONVILLE	 Projects of 7 or more units: Must provide affordable units with percentages dependent on tenure and number of total units. Residential projects 6 or less units: Required to pay an in-lieu fee. Also applies to commercial and industrial projects exceeding 1,000 square feet of floor area, and condominium conversions. 	 For-sale projects: Projects with 7-50 units require 15% affordable units: 5% above moderate², 5% moderate, and 5% median income. Projects with more than 50 units require 20% affordable units: 10% above moderate², 5% moderate, and 5% median income. Rental projects: Projects with 7-50 and more than 50 units require 20% affordable units: 5% median, 5% low, and 5% very low, and 5% for Section 8. 	 Residential projects in Watsonville's downtown core can provide the required affordable units at a location outside of the downtown area. 	 Priority processing for a project providing affordable units equal to 50% or more of the total project.

² "Above moderate" units are not typically considered affordable.